



**OFFICIAL MINUTES OF THE OXFORD MAYOR AND COUNCIL MEETING
ANNUAL RETREAT**

MONDAY, NOVEMBER 17, 2023 – 10:00 AM

Newton Chamber of Commerce

ELECTED OFFICIALS PRESENT:

David Eady - Mayor
George Holt – Councilmember
Jim Windham – Councilmember
Laura McCanless – Councilmember
Jeff Wearing – Councilmember
Erik Oliver – Councilmember

STAFF PRESENT:

Marcia Brooks – City Clerk/Treasurer
Bill Andrew – City Manager
Mark Anglin – Police Chief

ELECTED OFFICIALS NOT PRESENT

Mike Ready – Councilmember

OTHERS PRESENT: David Key (Carl Vinson Institute of Government), Art Vinson, Laurie Vinson

Agenda (Attachment A)

1. Opening Remarks and Introduction of Facilitator

Mayor Eady provided updated information he has received regarding the Archer Aviation opening. Total employees for phases one and two are much higher than initial information. By 2030 Archer expects to hire 3,000 employees. An additional 15,000 employees are expected between the Rivian plant and industries coming to the area to support Rivian. The implications for Oxford could be significant in terms of housing needed, traffic on the City's streets, and ability to provide services.

Bill Andrew provided the City Council with information about a developer that has met with the Planning Commission once. He anticipates they should have an application ready for the City Council by February of 2024.

2. Decision and Execution Processes

Mayor Eady introduced David Key from CVIOG as the facilitator to lead the group in a discussion of how the City Council can improve its decision-making process.

3. **Whatcoat Street Development Project**

The City Council members discussed their concerns about the project.

4. **SWOT Analysis**

David Key facilitated a SWOT analysis exercise with the City Council members and staff.

Respectfully Submitted,



Marcia Brooks
City Clerk/Treasurer